

**DECISION OF THE INVESTIGATION COMMITTEE  
OF THE ONTARIO COLLEGE OF TEACHERS  
IN THE MATTER OF**

**A COMPLAINT SUBMITTED BY THE REGISTRAR  
REGARDING JARRETT SCOTT BROSSÉAU**

**PANEL:** Henry Tyndorf, OCT  
Nick Forte, OCT  
Susan Robertson

**IMPORTANT NOTICE**

The Investigation Committee has disposed of this matter with a ratification of an agreement between the College and Jarrett Scott Brosseau.

On January 22, 2008, the Ontario College of Teachers (the "College") received a letter of notification, dated January 8, 2008, from the Keewatin-Patricia District School Board (the "Board"), concerning Jarrett Scott Brosseau, a former secondary teacher at [REDACTED] School (the "School") with the Board, pursuant to its obligations under section 43.2(1) of the *Ontario College of Teachers Act, 1996*.

The Certificate of Qualification (Limited) for Jarrett Scott Brosseau (the "Member") is expired.

The Board reported that in June 2007, the School's Vice-principal advised the Principal of a rumour circulating among students at the School (and Queen Elizabeth District High School), regarding an ongoing relationship between the Member and a [REDACTED]-year old female student, [REDACTED].

In June 2007, during a meeting between School administration and the Member, the Member denied said allegation and indicated that J.S. was involved with and/or was a friend of his brother. The Board decided to take no further action at that time.

In October 2007, the Principal was once again advised by the Vice-principal that the rumour regarding the Member's alleged relationship with [REDACTED] had continued to circulate. The School immediately commenced an investigation into the matter.

During a meeting between School administration and [REDACTED] to discuss the matter, [REDACTED] denied being involved in a relationship with the Member, however recounted being at parties where both the

Member and his brother were present and stated that [REDACTED] had been to the home of the Member's brother, where the Member also resided.

[REDACTED] mother subsequently provided the School with copies of her daughter's cellular telephone records and a letter connecting her daughter to the Member.

On October 18, 2007, during a meeting between [REDACTED] and the Vice-principal, [REDACTED] confirmed that since October 2006, she had in fact been involved in an intimate/sexual relationship with the Member.

The police were subsequently contacted by School administration. Following its investigation into the allegation against the Member, the police reported that it had closed its investigation as the Member's conduct had not met the threshold of a criminal offence.

On October 31, 2007, the Member was suspended without pay. On December 11, 2007, a motion was passed by the Board to terminate the Member's employment, effective November 27, 2007.

Effective January 18, 2008, the Member's Certificate of Qualification (Limited) expired.

In November 2010, the parties signed a Memorandum of Agreement (the "MOA") which, in their opinion, resolves the issues raised by the complaint.

## Allegations

As the Complainant, the Registrar alleges that during the 2006/2007 school year, Jarrett Scott Brosseau, a former secondary teacher at [REDACTED] School with the Keewatin-Patricia District School Board, acted in an inappropriate and unprofessional manner and failed to maintain the standards of the profession when he:

1. had an inappropriate and/or sexual relationship with a female student under the age of [REDACTED] years, [REDACTED]

## Documents Provided to the Committee

- Request for Ratification
- Board notification letter, dated January 8, 2008, with attachments:
  - Minutes of Regular Board Meeting #1 held December 11, 2007
  - Personnel Issue Report (In-Camera), dated November 7, 2007
  - Handwritten letter written by student [REDACTED] on September 24, 2007
  - Handwritten notes taken by School Principal re. meeting with student [REDACTED] dated October 18, 2007

- Handwritten notes taken by School Principal re. meeting with students [REDACTED] and [REDACTED] dated October 18, 2007
- E-mail from Member's union representative to Board's Human Resources Manager re. meeting with Member, dated October 29, 2007
- Letter from Member's counsel to Board's Human Resources Manager, dated October 29, 2007
- E-mail from Member's union representative to Board's Human Resources Manager, dated November 23, 2007, with attachment:
  - Letter from Member to Board Trustees, dated November 23, 2007
- Letter from former College Manager of Investigations to Board's Human Resources Manager, requesting additional information, dated January 25, 2008
- Letter from Board's Human Resources Manager to former College Manager of Investigations, dated March 3, 2008, with attachments:
  - Additional information from the Board re. Member
  - Media article from The [REDACTED] Observer, dated December 19, 2007
- Cellular telephone records re. calls to and from Member's cellular and home telephone numbers
- Registrar's Memo initiating complaint, dated September 25, 2009
- Signed Request to Initiate Investigation Form, dated September 29, 2009
- Letter of notification from College Registrar to Member, dated October 2, 2009
- Memorandum of Agreement signed by the parties

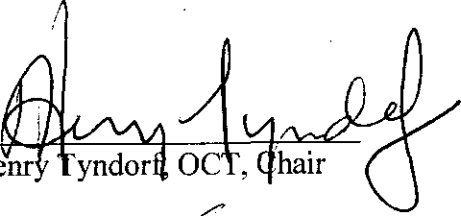
## Decision of the Committee

The Ontario College of Teachers (the "College") is the regulatory body for the teaching profession in Ontario. Its mandate is to regulate the teaching profession in the public interest. The College registers individuals who are qualified to teach in Ontario, supports teachers in their profession, and resolves complaints about members of the teaching profession.


On November 25, 2010, a panel of the Investigation Committee carefully reviewed the submissions of the parties and all relevant information available to the College. The panel also determined that none of the panel members were in a position of conflict regarding this complaint.

In accordance with the provisions of 26(5)(d) of the *Ontario College of Teachers Act, 1996*, the Investigation Committee is satisfied that the attached agreement between the parties resolves the complaint against the Member in the public interest and therefore, decides to ratify the Memorandum of Agreement.

Pursuant to the Memorandum of Agreement, the Committee is issuing an admonishment to the Member.

  
Henry Tyndorf, OCT, Chair

  
Nick Forte, OCT

  
Susan Robertson